

PROPOSED REVISION



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HUMAN RESOURCES

Holidays

The district shall observe the following as school holidays and classes will not be conducted on these days:

1. Labor Day
2. Veterans Day
3. Thanksgiving Day
4. Day after Thanksgiving
5. Day before Christmas
6. Christmas Day
7. Day after Christmas
8. New Year's Eve Day
9. New Year's Day
10. Martin Luther King Day
11. Presidents Day
12. Memorial Day

13. Juneteenth (June 19)

~~1413.~~ Independence Day

All represented employees will be granted paid holidays in accordance with their respective collective bargaining agreements.

All non-represented employees will be paid for those holidays that fall within their assigned work period. Pay for the holidays shall be prorated for less than fulltime employees.

Cross reference: [Board Policy 2336](#)

Required Observances (Constitution Day, Disability History Month, Veterans' Day, and Temperance and Good Citizenship Day)

Legal references: [RCW 1.16.050](#)

[RCW 28A.150.050](#)

“Legal holidays” and “legislatively recognized days”—Unpaid holidays for employees with appointments or contracts of less than twelve consecutive months
School holidays

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Adopted: March 18, 1991
Revised: November 21, 1994
Revised: February 8, 2000
Updated: May 2001
Revised: February 7, 2006
Updated: February 2012
Updated: February 2018
Updated: February 2020
PROPOSED: JANUARY 2023